

Course Title & Duration

Principal For Professional Ethics, Ethical Decision Making and Reasoning Behind Unethical Behaviour

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Description

Ethical values that are considered as "good" in any living space, reveal themselves as habits, rules, principles and standarts. In the field of a profession or practice, these ethical items are brought together to create written documents bearing the name of an ethical code. All members of a profession must obey the elements of ethical codes. Together with this, ethical codes in different fields and subjects are not a sanction source. These codes set forth principles and rules that respond to questions such as how a work should be done, what needs to be followed, and how it should be done. Concept of value is a manifestation of

The concept of value is a manifestation of human worth-loading(?) action, depending on economic, social, scientific and philosophical analyzes. Every act of man is about values because we act by protecting a value or by breaking a value or by doing both. In this sense, individuals use values, principles, rules and standards in the process of ethical decision-making or ethical behavior. Increasing the ethical awareness of individuals and the development of ethical reasoning are prerequisites for ethical action.

- 1. Business Ethics and Its Principles
- 1.2. Concept of Business Ethics
- 1.3. Functions of the Principles of Business Ethics
- 1.4. Values, Principles, Rules and Standards of Business Ethics (Jurisdiction, Medicine, Education, Public Ethics)
- 2. Ethical Decision Making and Justification of Unethical Behaviours
- 2.1. Types of Ethical Dilemmas
- 2.2. Steps of Ethical Decision Making
- 2.3. The Methods of Justification of Unethical Behaviour
- 2.4. Ethical Judgement of the Behaviour

Case Study

https://www.youtube.com/watch?v=yg16u_bzjPE (Train problem)

Examples from different occupation fields

Conceptual Framework

In the most general sense, the decision can be defined in the form of judgments affecting action. Making decisions means choosing between multiple options. Making these choices also requires ethical considerations. An ethically sensitive person must also undertake the consequences of actions and decisions, and the responsibilities of the situations that they create.

Establishing the intention-action-outcome relationship in the ethical decision-making process is one of the most important steps. For this reason, it should be taught how to question the intentions, actions and the consequences of actions in raising ethical awareness of individuals. The most important factor in deciding ethics is to be able to choose the best and the right one according to the situations. Ethics is usually related to the resolution of gray areas, such as black and white, which can not be separated. For this reason, managers need to analyze individual situations and conduct ethical evaluations within the framework of principles and rules. Otherwise, the overall solutions may be controversial in terms of ethics. For this reason, the implication of ethical decision-making steps is very important in terms of developing ethical behavior in management.

The most basic tool to prevent rationalization of unethical behavior and making easier their justification for various reasons is the use of ethical decision-making processes. For this reason it is important to examine how people justify their unethical behavior.

Before making a decision or taking action, it is important that individuals ask themselves questions to judge their own behaviors. By this means, ethical issues can be prevented on this issue before they arise.

<u>https://www.youtube.com/watch?v=yg16u_bzjPE</u> (Tren problemi) <u>https://www.youtube.com/watch?v=vt2u9GoPpH0</u> (Benim arabam kartal)

Images

Reading Materials

- Aydın, İnayet. Yönetsel Mesleki ve Örgütsel Etik. PEGEM Akademi Yayıncılık-2016.
- Aydın, İnayet. Eğitim ve Öğretimde Etik. PEGEM Akademi Yayıncılık-2016.
- Aydın, İnayet. Akademik Etik. PEGEM Akademi Yayıncılık-2016.